

Minnesota's Health Care Core Curriculum (HCCC) as a Pathway to Nursing Assistant

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Participant Competencies

At the end of this session the participant will:

1. Explain the benefits of using the HCCC as a foundation for a Nursing Assistant program.
2. Discuss the use of the HCCC as a pathway to Nursing Assistant
3. Describe how to access information on the HCCC including registration for the HCCC "Educate the Educator" Course.



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What is the Health Care Core Curriculum (HCCC)?

- A series of entry-level courses
- Basic skills needed for working in **ANY** healthcare setting
- Competency based
- Can be used as a **PATHWAY TO** multiple health professions
- **APPROVED** by the MDH as a pathway to the Nursing Assistant



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Healthcare Core Modules

- 7 modules or short courses
- Modules can be offered in any order
- Modules can be packaged in 0.5, 1, 2, 3, or 4 credit course(s)
- Modules are customizable...
 - If using the HCCC as a pathway to the Nursing Assistant
 - You will need a 2 credit Nursing Assistant Skills set composed of lab and clinical hours.
 - 4 credit HCCC + 2 credit Nursing Skills Set = 6 credits



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Following is a quick overview of the 7 Modules



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Module 1 Awareness & Sensitivity to Client's Needs



- Content (8 hours)
 - Understanding the impact disease has on individuals
 - The emotional, spiritual, social and mental health needs of clients
 - Type of care needed by different age groups
 - Death and dying, and how that affects clients and their families.



Module 2
Behaviors for Success
in Healthcare Settings



Content: (8 hours)

- Types of health care facilities and systems
- Applying for employment, workplace behavior
- Expectations of team members, healthcare facility policies
- Selected abbreviations

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Module 3
Communication
in Healthcare



Content: (16 hours)

- Interpersonal communication, Team communication
- Documentation and reporting
- Use of electronic communication devices in health care facilities
- Development of effective communication skills to support quality client care

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Module 4
Healthcare Ethics



Content: (8 hours)

- Dimensions of personal values
- Principles of professional relationships
- Ethical decision making in healthcare
- Decision making models and applications
- How ethics impact the care of clients

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Module 5
Legal Issues in
Healthcare



Content: (8 hours)

- Healthcare laws
- Client rights and responsibilities
- Confidentiality, liability, social media
- Documentation and regulation
- Relationship between ethics and legal issues
- Impact law and regulation have on healthcare systems.

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Module 6
Respecting Client
& Staff Diversity



Content: (8 hours)

- Personal belief systems
- Belief systems and practices of diverse cultures
- Personal responsibility to show respect
- Appropriate workplace expectations and interactions with diverse populations
- Problem solving techniques

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Module 7
Healthcare Safety &
Standard Precautions



Content: (8 hours)

- Principles and standards of infection control
- Standard precautions
- Hand washing and gloving
- Safety policy and procedures in facilities
- Procedures to respond to emergencies.

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What Resources are Available to Teach the HCCC?

- Instructor Resource Guides
- PowerPoint Presentations
- Learning Activities
- Website Links
- YouTube and Movies
- Assessment Methods



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Where are the Resources for the HCCC Located?

- The Resources can be viewed at:
 - <http://www.healthforceminnesota.org>
 - Choose: Curriculum
 - Choose: Health Care Core Curriculum
 - View the samples we have on the website
 - If interested in having access to ALL the resources then
- Register for the Educate the Educator Course



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Complete the Educate the Educator Course

- Self paced online 7 module course
 - Designed for those interested in teaching the HCCC
- \$140.00 which gives 7 CEU's (MDE approved)
 - Upon completion of the course
 - access to the online curriculum
- Open enrollment
- Required to complete the course if using the HCCC as a pathway to Nursing Assistant



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What resources are available to teach the HCCC + the 64 Hour Nursing Assistant?



Adobe Acrobat
Document

- HCCC Resources (Educate the Educator Course) +
- Specific NA resources found on the Minnesota Department of Health NA website



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What feedback is there for the HCCC + 64 hour Nursing Assistant Lab and Skills?

- **HS Pilot**
- 1st time teaching: 8/9 or 89% pass rate NA-R
- **Lessons Learned**
 - Clear communication with the instructor of the HCCC
 - Too much time in lab
- **College Pilot**
 - 1st time teaching: 12/16 or 75% NA-R pass rate
 - 2nd time teaching: 5/5 or 100% NA-R pass rate
- **Lessons Learned**
 - Not enough time the first time through
 - Takes a few times teaching this way to get organized



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Other Pilots 2016/2017 School Year

- 4 High Schools/Colleges to Pilot this year
- 1 Nursing Home



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How are other schools using the HCCC?

- Some choose to use the HCCC (64 hours) as a foundational course and if students want to go into nursing they take
 - The HCCC + 64 hour Nursing Assistant Course OR
 - The HCCC + the traditional nursing assistant course (80 hours)
- Some are using the HCCC as a foundation for health science programs in the high school and/or as a part of an allied health program in the college setting



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MDH and the HCCC as Pathway to Nursing Assistant

- Your Program must be approved by MDH to use the
 - HCCC 64 hour + the 64 hour Nursing Assistant = 128 hours
- Your Program must fulfill requirements under Title 42- Public Health Chapter IV of the Code of Federal Regulations Sec. 483.152
- **ADDITIONAL REQUIREMENTS:**
 - Certificate of completion of the "HCCC Educate the Educator Course"
 - Students hours MUST be tracked for a total of 64 hours HCCC + 64 hours Nursing Assistant Skills/Lab
 - 40 hours lab
 - 24 hours clinical



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Requirements for Teaching HCCC in High School

- K-12 Educators that are Teachers of Medical Careers
- K-12 Educators who have a specialty in Health/Public Health related topics.
 - Educate the Educator is required for those teaching the statewide HCCC.
- Guest speakers who are experts in their field may be utilized as adjunct teachers.



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High Schools Partnering with a College to Train Nursing Assistants

- High Schools may partner with a College who is approved to train nursing assistants.
- The K-12 faculty approved by the MDH to be an instructor or trainer of the HCCC. If they do not qualify the College nursing faculty must teach the HCCC (if approved by the MDH to train nursing assistants and if have taken the HCCC Educate the Educator Course for the HCCC).
- Occasional guest speakers on a topic may be used if they are content experts.



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The Nursing Assistant Skill Set

- The Nursing Assistant Skill Set must be taught by a registered nurse who has been approved by the MDH.
 - If any skills are to be taught in the high school setting the high school must be approved as a training site.
 - The college must have the high school approved as a satellite site.



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HCCC may be taught on-line as a Pathway to the Nursing Assistant Skill Set IF

1. Curriculum standards are met in keeping with module content and academic rigor.
 2. Hours of instruction/learning are documented and kept at least within minimum requirements for nursing assistant regulations
- ***If you are interested in teaching the HCCC online there is a 64 hour HCCC course that has been developed for online delivery which you can lease on a yearly basis for your program



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HCCC Online Course to teach Students Available

- D2L Bright-space for College and Moodle for High School
 - \$500.00/year leasing (or as negotiated with HFM)
 - Fees are used to keep the curriculum updated on a yearly basis
- The curriculum was developed using a program called Soft Chalk
 - Interactive
 - Engaging
 - Great learning activities
 - Lesson...Discussion...Assignment...Quiz



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What are the next steps if I am interested in the offering the HCCC + the 64 hour NA?

- Enroll in the Educate the Educator Course
 - <http://www.healthforceminnesota.org/hccc-educate-the-educator-course/>
 - Link to enrolling provided on webpage
- Once the course is completed: submit a copy of the Certificate of Completion to Bonnie Wendt at the Minnesota Department of Health
 - bonnie.wendt@state.mn.us
- Work closely with Bonnie to assure all requirements are completed



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Questions Regarding the Healthcare Core Curriculum?

HealthForce Minnesota

<http://www.healthforceminnesota.org>

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Or

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